Quality Improvement of the Waste Management system

in ABB corporate Research Centre

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Abstract

Saving the environment is one of the most important issues for this living earth. Today, concern is growing about continually improving the quality of the environment. All types and sizes of organizations are prioritizing their attention to the environmental effects of their activities. Therefore, organizations select approaches to achieve environmental performance and to continually improve their environmental management system.

Companies and manufacturers produce most of the waste. Waste can be harmful for the environment if it is not processed properly. The government imposes rules and regulations to the company to handle the waste materials properly. Handling the waste properly and caring about the environment can also be an issue of creditability and reputation for a company.

ABB Corporate Research Centre conducts various types of research. Hence, 24 types of labs have been established there to help the research work of testing and analyzing different types of metals, chemicals, oils, etc. As a result, wastes are produced more frequently. The research Centre has a management department that is responsible for waste handling. The research Centre also cares about the environment and is aware of its reputation. Therefore, the research Centre is willing to improve the entire waste management system and provide efforts to establish a suitable and fixed waste handling process. This Master’s thesis will focus on the analysis of the system and the improvement of the existing process.

In this study, readers will come to know about ABB AB Corporate Research Centre’s waste handling process and how to use DMAIC tools for quality improvement of the process. The study also covers analysis of current payment methods and proposes suggestions to optimize the method. Recommendations will be made to improve the research Centre’s existing waste handling system.

Key words: environment, waste management system, quality improvement.
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1. Introduction

This Master’s thesis is based on quality improvement of waste management systems in a corporate research centre at Västerås in ABB AB, Sweden where different types of projects are conducted continually and wastes are produced. Today, society and the government are aware of sustainable development through recycling and disposing of waste properly. This social awareness and binding make waste management and the quality and efficiency of this management system important. However, the system might be inefficient or may not maintain proper quality standards because of a lack of importance to the company, lack of awareness, or as a consequence of mismanagement.

1.1. Thesis Background

The focus of this section is the background of the thesis. At first, the company’s background and field of work will be discussed. Then, the background of the problem will be discussed, giving the reader an idea about the environment surrounding the problem.

1.1.1. Company background

ABB is a Swedish/Swiss-based company, which is both a service and manufacturing company. It is the result of a merger of Asea AB of västerås, Sweden and BBC Brown Boveri Ltd of Baden, Switzerland in 1988 and the headquarters is in Zurich, Switzerland. These two merged companies changed their name to ABB (Asea Brown Boveri) in 1996. The company has 135,000 employees and operates in 100 countries worldwide. The company operates five divisions: power products, power systems, discrete automation and motion, low voltage products and process automation.

ABB has seven research centres around the world. One of the ABB corporate research centres is located at Västerås, Sweden 100km from Stockholm. Almost 400 employees are working in corporate research centres. ABB develop technologies for future products and services in research and development (R&D) centres for ABB’s core businesses. In R&D centers, ABB focus on

- Software architecture and processes
The corporate research centre has 24 laboratories to aid in the ongoing research (e.g., a material investigation lab, high voltage power lab, material insulating lab, mechanical lab, and acoustic lab). This thesis will be conducted in only a few labs, including the material investigation lab, mechanical lab, chemical lab, and high voltage lab. These labs produce waste materials (e.g., metals, deponi, glass, hard paper, oil, and chemical).

1.1.2. Problem background

The Corporate Research Centre at Västerås, ABB AB works mainly in power sector research area. The different types of research are conducted for introducing new techniques, products, and improvements to the existing techniques in the power sector. As a consequence, researchers are required to investigate the properties and characteristics of materials, oils, chemicals, machines, etc. For this purpose, all of these laboratories have been established in this research centre for testing. To construct test setup and as a byproduct of this testing, substantial volumes of waste products are produced. The organization must make work contracts with many waste management companies and entrepreneurs to collect the wastes. These waste management organizations and entrepreneurs also provide instructions about ways to dispose of the wastes properly in the right container. However, because of the diversity of the waste materials (e.g., metals, plastics, papers, oils, chemicals) as well as the lack of awareness of importance, different types of waste can be mixed together inadvertently. These cannot only result in higher payments to the waste management company but also can pollute the recycle area where the research centre is dumping the wastes.
1.2. Aim of the Project

The aim of the project is to analyze the processes of the waste management system of the corporate research centre at Västerås in ABB AB, Sweden and if possible, improve the quality of this process. Waste management is very important for the sustainable development of the world and is connected to the reputation of the company. The focus of the work is to analyze the waste management system, identifying problems, improving efficacy and making employees more aware regarding the importance of proper waste processing.

1.3. Problem Statement

ABB Corporate Research Centre has many laboratories for testing different types of materials, chemicals, and oils, which help the researcher to obtain valuable data and information. These experimental works produce a great deal of unwanted materials that have no value. However, if all of the wastes are processed properly when they are placed into waste containers, some of the waste can be reused. Unfortunately, ABB employees have a lack of focus or lack of awareness about the waste types and the value of separating the wastes. Therefore, the wastes may be mixed together from the beginning of the process. Consequently, the company must pay additional money to the waste handling entrepreneur company or authority for handling mixed wastes. ABB is willing to implement an improved and efficient system so that the employees become aware about the waste types, sort and place them into the correct waste containers, and properly fulfill the requirements of the waste handling procedure. This proper waste handling procedure not only saves money for ABB but also elevates the company’s reputation as an environmentally conscious company.

For example, in a chemistry lab, bottles filled with liquid are used by laboratory personnel and then put directly into a waste container. They is no labeling on the bottle regarding what type of chemical was used for testing nor do they clean the bottles properly. Collection agencies do not have knowledge about the chemical that was inside the bottle. Therefore, they examine the liquid in their own lab; there is an extra charge for this testing. The company also needs to determine a solution to avoiding this type of cost as much as possible, partly by raising the awareness of the matter with laboratory personnel.
The recycle area of the ABB Corporate Research Centre where the large waste containers are placed has hygiene problems and is unprotected. Therefore, people in residential areas nearby use the company’s recycle area to dump their waste. Thus, the hazardous wastes become mixed with ordinary waste in this way as well. Changes are necessary to assuage this problem.

The materials in the laboratories are not all organized properly and some have not been handled properly. For example, the labels for some cabinets are unclear, while some cabinets have no labels, and materials are not sorted according to type. Consequently, laboratory personnel are planning to improve these issues in the laboratory system.

There are several waste-related companies that have subcontracts to collect and handle the waste from ABB Corporate Research Centre; ABB pays each a monthly bill. However, there is a lack of documentation, information, and monitoring related to the waste handling and payment method. Therefore, ABB thinks that this system needs to be analyzed and improved.

As a consequence of all of these problems, the main objective of this thesis is to study the waste management system, identify the causes behind these problems, improve efficiency, and educate the employees so they have greater awareness of the importance of proper waste processing.

1.4. Project Directives

The plan of this project is to analyze the waste management system of the Corporate Research Centre. The waste handling process in the laboratories of the company also will be studied. Defining the problem and analysis-related issues of the waste management system will be accomplished by using quality improvement tools and methods. In addition, an interview will be conducted with lab personnel as part of this thesis work.

1.5. Project Limitations

The limitations of this work work include the following:

- The study is limited to the quality improvement of waste processing of the corporate research centre at Västerås in ABB AB, Sweden.
- All of the analyses have been performed based on the information and estimation provided by the company personnel.
Because of regulation, it is quite difficult to obtain proper information from the company. There are different types of laboratories in the corporate research centre but work is only focused on five laboratories.

1.6. Methodology

Abnor and Bjerke (1994) identified three methods of research approaches; Analytical, Action and System approaches. Those approaches are described below:

1.6.1. Analytical approach

The analytical approach is a method that breaks down the systems to its elementary parts and attempts to study the causes and effects of the interactions of various parts in detail by adjusting or revising variables to determine the effects on the system. In the case of an organization, it is breaking down of a system into the various workstations to attain an understanding of their interactions (Rosnay, 1997).

1.6.2. Action approach

Many researchers have used the action approach. The simple and comprehensive definition is given by Rory O’Brien (1998); action research is “learning by doing”. The action approach is an approach with dual commitments, where the researchers focus on studying the systems and working together with other members to present a possible solution for a problem. The best result can be achieved when a series of continuous diagnosis, data collection, analysis, and interpretation can be performed properly. This approach is used in the real world and not in experiment and will be suited best to a situation where the problem is too ambiguous to formulate for research (Atem & Yella, 2001). The phases of action approach are presented in Figure 1 (Susman, 1985).
1.6.3. System Approach

The system approach is a dynamic and complex structure with subsystems, which interacts with each other. The systems approach is a situation where a component part will work in a different way if it is isolated from the entire system. Management should observe improvement using a holistic perspective and understand the linkages and interaction between the various workstations in the whole organizational system (Atem & Yella, 2001). Observing the system in a holistic manner facilitates communication in the entire system and avoids the silo effect (Heylighen, 1998). The model of a system approach is presented in Figure 2 (Heylighen, 1998)
In this research, an action research is used to conduct this work. The author is participating in the organization and searching for a way to find the appropriate solution to the problem. The research has been performed using the following steps:

1. First, the data and information are collected for analysis by observing the working process and interviewing the company personnel.
2. Different theoretical methods will be studied in a theoretical background to identify the synergy between the selected relevant theoretical method and the existing process.
3. Some quality improvement tools will be used for analyzing the problem and finding the root cause of the problem.
4. Finally, recommendations will be suggested to improve the quality of the system further.


Figure 2: System approach model (Heylighen, 1998).
2. Theoretical Background and Solution Method

The fundamental concept of improvement is to change some parameters of the process or system and analyze the results if the ultimate objective is not achieved, then reiterate the process. It is essential to change the system to achieve a new level of performance. The quality improvement methodology emphasizes changes in the process and systems for effective performance. The quality improvement theory is utilized to detect unnecessary, inefficient, incorrect parts of a process and/or system and change them for a more efficient performance level.

Wastes are produced during various activities within a company; as a consequence, waste management is an important issue for companies today. The government ensures that wastes that are produced as byproducts are handled properly. For example, if it is recyclable, then a company must recycle it. Otherwise, the company must dispose of it properly and companies must follow the environmental law to ensure safety of the environment. Therefore, companies need to make sure their employees put waste in its proper place to ensure safety in the recycle area and in the working environment, as well as the environment of the earth.

In the theoretical background section, the waste-related theories, methodologies, and tools of quality improvement will be discussed.

2.1. Waste Management

Any definition of waste invariably refers to lack of use or value or useless remains. This is different from useful production, as the waste product has a lack of value.

Waste management includes the formation, treatment, and disposal of wastes and their resulting materials (Lemann, 2008). The root cause of the problem can be solved by analyzing the entire flow of materials and human activities.

Waste management is a science that involves logistics, environmental impact, social responsibility, and an organization’s waste disposal costs. It is also a process related to human resources, vehicles, governmental regulating bodies, and natural resources.
2.2. 5 steps for effective waste management

A waste management system has a flow cycle with five steps (i.e. monitoring, collection, transportation, processing, disposal/recycling). A company can make their development sustainable by managing their waste effectively and responsibly through these steps.

Monitoring:

Determining the waste management needs, identifying opportunities for recycling and determining ways to minimize waste output and to review the progress of waste minimization. A customer can take note of the progress of their efforts to become more environmentally friendly and a more efficient business through keeping records of the various waste streams.

Collection:

Related to logistical organization to guarantee that container will not overfill and waste does not remain overly long. The correct container size and service frequency are essential to prevent overspill or excessive smell. Identification stickers must be available and proper outside color of the container can be used to identify the correct container for different wastes. Locks, chains, lids, and bars can help to prevent public access and can restraint non-trained personnel from placing rubbish in incorrect bins.

Transportation:

The organizing of transport vehicles that have the authorization and capability to collect and transport the specific wastes from customers’ place of work to a landfill or processing plant. Wastes must be transported by special vehicles that are only designed and designated for waste transportation. For example, general waste requires a vehicle that must have thicker, compacter walls compared to cardboard and paper transporting vehicles. Therefore, a series of vehicles is required by the customer to meet these waste management needs. Vehicles, drivers, and the company need licenses and approval for transporting waste from the proper council areas. EPA standards and general public safety need to be upheld. Safety standard are more important and vital to the transportation of clinical and hazardous wastes. Drivers must be training for emergency circumstances that may arise.
**Processing:**

Processing involves separating recyclable and non-recyclable wastes. Recyclable wastes undergo treatment and then are packed as raw materials after treatment. These raw materials are used for production in the factory. Non-recyclable wastes are delivered straight to a landfill after treatment. Liquid and hazardous wastes are sent to a treatment plant to become less harmful for human health and the environment.

**Disposal/recycle:**

Non-recyclable wastes are disposing of in a landfill. Legal authorities must approve the landfill sites. Legal authorities guarantee that specific wastes must be buried at correct depth so that hazardous chemicals do not enter the soils, water tables, water systems, or pipe systems. The recyclable wastes used to produce raw materials are sent to factories for producing products. Then these products are sold on the market. Companies can purchase such products and help to sustain the environment and natural resources.

### 2.3. Quality Improvement Methodologies

#### 2.3.1. FADE Model

The FADE model is one of the models used to improve quality. It consists of four steps:

**Focus:** In focus step, it is important to define and verify the process and consequently identify the area that needs to be improved. It is necessary to determine the area of improvement, as it will help to gain a clear idea about gathering data and information.

**Analyze:** The issue is to define the problem, to prioritize according to the merits of the problem, then to collect data as well as required information to establish a baseline through analysis. The next step would be to find root causes of the problem and then indicate possible solutions.

**Develop:** In this step an action plan or solution is developed based on the data and required information for improving the process or problem. Implementation, communication and a monitoring plan are also included in this step.
**Execute:** The action plan is implemented on a pilot basis and used to monitor and record the effects on the problem. To ensure success, it is important to evaluate the system.

An illustration of the FADE model and working process are presented in Figure 3.
2.3.2. The FADE Model in Action:

For example, a motel person is focusing on the linens cycle of housekeeping. After analyzing the method of handling linens, he or she found that the laundering process has a problem and is inefficient. He develops a step-by-step process (i.e., washing, drying, folding, and storing the linens). He was expecting that it would speed up the process and eliminate the wasted effort. Then he executes the process with his staff and evaluates the process efficiency a week later. The FADE model cycle works in this way. When a change is made, then one must start all over again:

- evaluate the effects of changes;
- focus on further improvements;
- analyze the problem and find root causes of the problem;
- develop a plan or solution for improvement; and
- Execute and evaluate it again.

Repeat the cycle process until the goal is achieved.

2.3.3. PDSA

This method is used widely for quality improvement, especially, in health care system for rapid cycle improvement. One of the unique features of this model is the cyclical nature of Affecting and assessing changes. Most are accomplished effectively through small and frequent PDSAs rather than large and slow ones (Berwick, 2003) before changes are made system wide (Berwick, 1998., Langley, 1996).
The purpose of PDSA quality improvement efforts is to establish a functional or casual relationship between changes in process and outcomes (Hughes, 2008). Langley and his colleagues, suggest three questions before using PDSA cycles:

1. What is the project goal?
2. When the goal will be reached, how it will be known?
3. What will be done to reach the goal (Hughes, 2008)?

“The PDSA cycle starts with determining the nature and scope of the problem and then data and information are collected. Results from the implementation study are assessed and interpreted by reviewing several key measurements that indicates the failure or success.” (Hughes, 2008).

The PDSA model consists of four steps. The illustration of the PDSA model is presented in Figure 4. Each step has different function that is given below:

**Plan:** Identify the problems and possible causes. The Quality improvement tools help to identify problem and causes. Identify the opportunity for improvement and define the objectives.

**Do:** Collect data and information and analyze them. Make changes to improve the problem.

**Study:** Check the results and effects of these changes on the situation. Find out the sources of errors and reassess the measurement data. Were the results of the change better or worse or a lateral change?

**Act:** Standardize the changes and work on further improvements, if the result is successful. Determine other ways to change the process or identify different causes for the problem, if the outcome is not yet successful.
2.3.4. SIX SIGMA

Six sigma originally designed as a business strategy, involves improving designing and monitoring process to minimize or eliminate waste while optimizing satisfaction and increasing financial stability (Pande et al., 2000). The performance of a process or the process capability is used to measure improvement by comparing the baseline process capability (before improvement) with the process capability after piloting potential solutions for quality improvements (Barry et al., 2003). Six sigma consists of two primary methods. One method is a way to inspect process outcomes and count the defects, calculate a defect rate per million and use a statistical table to convert defect rate per million to a sigma metric (Hughes, 2008). This method is suitable for pre-analytic and post-analytic processes. The second method uses estimates of process variation to predict process performance by calculating a sigma metric from the defined tolerance limits and the variation observed for the process (Hughes, 2008). This method is applicable for analytic processes as the precision and accuracy can be determined by experimental procedures.
Six sigma uses a five-phased process: define measure, analyze, improve and control (DMAIC). The illustrations of the six sigma phases are presented in Figures 5 and 6. The descriptions of the five phases are as follows:

**Define:** The first step is to define the problem and set a goal. Asking questions or analyzing the current issues or a fundamental understanding helps to obtain a methodology to solve the problem. Focus not only on outcomes but also processes. Find the areas of improvement using the quality tools. Determine the benefits of future improvements.

**Measure:** Measure the operation process and collect necessary data; use tools if necessary. Look for other data that help to measure the problem. This is a critical phase of the project.

**Analyze:** Analyze the data, find the root cause of the problem, and analyzing the problem by using various types of quality tools. Then discover the process that necessary for improvements.

**Improve:** Improve the process to eliminate the cause of problem. Monitor the implementation. If further improvement needed, then find the possible cause of the problem and develop solutions.

**Control:** Control the process or system so that the defects or faults do not occur again. Establish standard measurements for maintaining performance.
Figure 5: Six sigma (DMAIC) Model (Lean Sigma Institute, 2004)

Figure 6: The process of DMAIC. (Lean Sigma Institute, 2004)
2.3.5. Root cause analysis (RCA)

Root cause analysis is a formalized investigation and problem solving approach focused on identifying and understanding the underlying causes of an event as well as potential events that are intercepted (Hughes, 2008). The organization to develop and implement an action plan consisting of improvement designed to reduce future risk of events and to monitor the effectiveness of those improvements (Joint Commission Resource, 2003).

RCA is a technique, which is used to identify trends and assess risk that can be used whenever suspected human error with the understanding that system, rather than individual factors are likely the root cause of most problems (Hughes, 2008). An RCA is a reactive assessment that begins after an event retrospectively outlining the sequence of events leading to that identified event, charting casual factors and identifying root causes to examine the event completely (Rooney et al., 2004).

The aim of RCA is to discover the underlying cause of an error by looking at enabling factors such as lack of education using a qualitative process. Those involved in the investigation to ask a series of key question (Hughes, 2008) and to find out the root cause of the problem.

RCA has four major steps in the process:

- Data collection
- Causal factor charting
- Root cause identification
- Recommendation and implementation

**Step one-data collection:** The first step is to collect data. The casual factor and root causes associated with the event cannot be identified without complete information and an understanding of the event. The majority of time is spent analyzing an event and gathering data.

**Step two- causal factor charting:** Causal factor charting provides a structure for investigators to organize and analyze the information gathered during the investigation to identify the gaps and deficiencies with the investigation progresses (Rooney et. al., 2004). The causal factor chart describes the event leading to an occurrence, and the condition surrounding these events is a
simple sequence diagram with logic tests. When an investigator collects the information about the occurrence, the preparation of causal factor chart should begin as soon as possible. They begin with skeleton chart but when more facts that are relevant are discovered, the chart is modified. The causal factor chart should drive the data collection process by identifying required data (Rooney et al., 2004). Data collection ends after the investigators are satisfied with the chart. As soon as the entire occurrence has been charted out, the investigators are in a good position to identify the major contributors to the incident, which is called as causal factors.

**Step three-root cause identification:** The investigators begin to identify the root cause after all the causal factors have been identified. This involves the use of a decision diagram, called the root cause map, to identify the underlying reason or reasons for each causal factor (Rooney et al, 2004).

The map structures of reasoning process help the investigators to obtain the answers to questions about why causal factors exits. The root cause identification helps the investigators to identify the reasons the event occurred.

**Step four-recommendation and generation:** The next step is to generate the recommendation. When root causes of a particular causal factor are identified, then recommendations are generated for preventing its reoccurrence.

### 2.3.6. 4Q Method

ABB uses the 4Q method for making quality improvements. There are four quadrants of this method. Therefore, the name 4Q comes from these four quadrants. The improvement team will progressively measure, analyze, improve and then control the root cause of the problems as they step through each quadrant. ABB makes significant improvements to their business procedure using simple quality tools and a four step process.

The four quadrants that make up the 4Q method are Q1 measure, Q2 analyze, Q3 improve, Q4 sustain. It is important to work through the method if a company wants to have the benefits of Q4 improvement.
Skipping any quadrants will give a solution but this solution may not be the best one. The descriptions of four quadrants and why they are important are given below:

**Q1 Measure:**

It is important have the capability to define the issue when beginning the work. In the Q1 measure, it is necessary to understand what will be improved. This quadrant can be completed by measuring the improvement area, defining the issue, and collecting data about the current situation. A well defined problem can be solved easily.

**Q2 Analyze:**

After the issue is defined, it is necessary to determine the reason behind the issue. The requirement of quadrant 2 is to identify and verify the root causes. Prioritize the work based on the root cause with the greatest effect when the analysis has been performed. If the analysis has been completed properly, Q2 provide the clear map concerning where to make the improvements in the process.

**Q3 Improve:**

This is the quadrant where a solution is developed and implemented of the problem or improved the process (Burleson, 2009). Sometimes, more actions are needed to eliminate the problem. In this case, verifying the solution is required, which is perfect to remove the cause of the problem and make sure that, it stays in place after the solution.

**Q4 Sustain:**

After completing the above three steps, it is important to keep documentation so that the employee can learn about processes. It is also important to provide training to other employees about improving processes. The Q4 activity helps to keep the organization moving forward. It is important to sustain the gains made from Q4 completion. The illustration of the 4Q method is presented in Figure 7.
2.4. The scenarios of quality tools

2.4.1. Tools for Quality Improvement:

The quest for improving quality and lowering cost for production, transportation, process etc. is continuous. Consequently, the number of tools for quality improvement is increasing continually. Companies are bound to select from a limited number of tools which may not be best suited for their problems. Companies must consider that some tools that work for a successful company may not work for their company. Depending on the condition, they should select the best tool that will fit for their company’s environment. Examples of some improvement tools are listed below:
2.4.1.1. Checklist

This is a list of items that are carried out in a particular operation. It guides the operation as well as its purpose to collect data. “They provide a snapshot of process being studied and reveal underlying patterns, including the frequency of an event or activity” [Atem and Yella, 2001]. They are used under operative conditions to ensure all necessary actions or activities have been taken before the decision has been made. It also helps the decision making simple and effective. The illustration of a checklist is presented in Figure 8.

![Checklist Illustration](image)

Figure 8: The illustration of a checklist.

2.4.1.2. Pareto Analysis

A pareto analysis is a graph of a bar chart, which ranks the causes of problem with descending order of significance. The illustration of the pareto analysis is presented in Figure 9. The presented pareto analysis states that 20% of the people owned 80% of the wealth, which implies that few key causes (20%) produced majority of the problems (80%). Therefore, if we solve these few causes, we will have a greater possibility of success.
2.4.1.3. Scatter Plot

A scatter plot is a graph that showing the relationship between two variables that both relates to the same event with an X-axes and Y-axes. The Y-axes represents the dependent variable and the x-axes represent independent variable. The illustration of scatter plot is presented in Figure 10. A scatter plot is especially useful, as there are a large number of data points. They give the following relationship between two variables:

- Strength;
- Shape – linear, curved or other;
- Direction – positive or negative; and
- Presence of outliers.

The clustering of points along a line results by a correlation with two variables.
2.4.1.4. Control Chart

The control chart is a graph that is used for show how the process changes over time; data are plotted as a function of time. The illustration of a control chart is presented in Figure 11. It has a center line for the average, which is an upper line for upper control limit and a lower line for lower control limit. Historical data provide these lines. We can draw conclusions, whether the process variation is consistent (i.e., in control) or it is unpredictable (i.e., out of control, affected by special causes of variation) comparing current data to these lines.

Variable data are used in pairs in the control charts. The average or the centering of the distribution of data from the process is monitored by the top chart and the range, or the width of the distribution is monitored by the bottom chart. Control is used to determine whether a process is stable (in statistical control) and to predict the expected range of outcomes from a process.

![Control Chart Illustration](image-url)
2.4.1.5. Flow Chart or Process Mapping

A flow chart is a diagram that shows the materials flow and information of a process from input to output. It helps individuals or groups to see or examine the relationships between various activities. By using this chart, it is possible to identify the sources of a problem or discover problem area that needs to be improved. The illustration of a flow chart is presented in Figure 12.

![Flow Chart Illustration](image)

Figure 12: Illustration of flow chart.

2.4.1.6. Cause and Effect or Fishbone Diagram

The Fishbone diagram was developed by Japanese quality control statistician Kauro Ishikawa. It is an analysis tool that gives a systematic way to identify the effects and causes that make or
contribute to the effects. It may be referred to as a cause and effect diagram because of the function of the fishbone diagram. It is used to determine the root cause of a problem or issue. The illustration of a Fishbone diagram is presented in Figure 13.

Step - by - step instructions are given below:

- The name of the quality problem (the effect) is placed in the box at the far right of the diagram.
- Draw a center line (the spine) and from the central line, draw a diagonal line like bone of a fish that represents the grouping causes of the problem. For example four M’s (i.e., Machine, Method, Measurement, and Materials) can be used by problem solvers.
- Identify different causes and list them along the appropriate diagonal lines.
- If there present any other causes, draw a line and more branches off the line to describe other factors that contribute to those causes.

Figure 13: The illustration of a Fishbone diagram.

2.4.1.7. Histogram

A histogram is a graphical summary of a set of data. It shows the amount of variation of a process. The picks allow the individual to see the patterns, which are difficult to indicate from
a table. It is allowed to operate within an upper and lower tolerance limits. The illustration of an exemplary histogram is presented in Figure 14.

![Illustration of an exemplary histogram.](image)

**Figure 14:** Illustration of an exemplary histogram.

### 2.4.1.8 5S

The 5S system is based on the English translations of five Japanese words which describe standardize cleanup:

Seiri – Sort through and sort out: Sorting through all the tools, materials etc. according to the usefulness and keep what is necessary in the work area. Other unnecessary things are discarded or relocated. Clean out the work area. This will provide more productive work in the work area.

Seiton – Set in order and set limits: Tools, equipment’s and materials must be arranged systematically so that they are easy to find, use and return. There must be a place for everything and everything must always be in the right place to reduce the time needed to find things.

Seiso – Shine and inspect through cleaning: the workplace must be keep neat and clean. The work area is cleaned and everything is restored to its place at the end of the each shift and an inspection is made while doing so.
Seiketsu - Standardize: Make sure all the procedures are obvious so that defects or error stand out.

Shitsuke – Sustain: Maintaining these rules day after day, year after year. The total benefit of 5S will be reaped because it leads to positive habits.

Step – by- step instructions

1. Determine the necessary tools, equipment’s etc. within the workplace and also identify unnecessary thing and label it red post.
2. Find place to keep everything that are left. Label the place according to the use of the materials.
3. Clean everyday as routine work.
4. Repeat step 1 -3.

The aims of 5S are:

- Eliminate waste from the workplace.
- Reduces the non-value added activities.
- Establish an environment, where continuous improvement is embraced.
- Improve safety.
- Increase quality
3. Applied Solution Procedures

There were discussions of different theories and tools about quality improvement and there are theories about waste management. Appropriate theories will be chosen in this section.

3.1 Project information

ABB AB Corporate Centre is doing a great deal of experimental work at the Centre. Therefore, there are various types of materials coming there for testing and various experiments. It is the responsibility of the research Centre personnel to keep the waste materials in the right places to help the research Centre provide better management of waste. However, much of the time, employees are not motivated to do this. The research Centre is involved with many entrepreneurs for waste management. Therefore, they pay a greater amount of money and there is no exact information about waste handling generated by the entrepreneurs. Additionally, the research Centre has other problems related to waste management.

3.2 Project formulation

The objective of this study is to analyze the management system related to waste and make the system more efficient. In this system, how waste is containerized and how employees are made aware of waste distribution will be analyzed. At the same time, how employees in the laboratory act will be analyzed regarding keeping the environment inside the laboratory clean. In addition, the payment method and other activities related to the entrepreneurs will be included in the analysis. All of the information and necessary data to perform the required analysis have been provided by the research centre.

3.3. Planning for solution

The analysis-based study dealing with the assessment and improvement of quality in a waste management system has been planned in such a way that once the project is finished, the company will obtain the solution to the problem. The project has been done with two steps of planning to meet the project objectives:
• The first step of planning is to analysis the whole management system in the research centre, to interview people related to the laboratory, to observe the process of producing waste and placing waste in the recycle area as well as treatment of the waste by the entrepreneur. Those works help to obtain a clear view of the problem and help to identify which types of quality tools are better for the solution.

• The last step of planning is to the problem and determines the root cause of the problem by using quality improvement tools. For example, a fishbone diagram is used to determine the root causes of the problem. The potential solution will be recommended to the research centre after finding the causes of the problem.

3.4. Choose appropriate tools

Waste management is an important factor in the world environment because these unwanted products cause many problems in the environment and place human life and other ecological life in danger. Today, government is much more aware about handling waste and environmental policies. Therefore, there is a great deal of legislation about waste management for companies. In addition, the reputation of a large company depends on proper waste management and how much they illustrate that they care about the environment. ABB AB is quite aware of their reputation in the global market regarding its stance on environmental stewardship. For that reason, they always try to improve their system as best as possible.

In theory, several types of improvement methodologies are discussed. Each of the methodologies is discussed about measuring the problem, finding the root cause of the problem, and recommending improvements in quality. The research centre has its own methodology concerning quality improvements. The 4Q method is used for improving the quality of the system or any other problem. However, the Six Sigma method will be used in this project to analyze the problem and determine the solution to the problem because it is used worldwide for problem solving and improvement processes. In addition, Six Sigma also will be more suitable in this research.

Six Sigma has DMAIC as a working model, which will be used in this thesis. For the purposes of this thesis, first, one must identify the problem of the project and determine what to measure. Then a fishbone diagram will be used to determine the fundamental reasons for the
problem. After determining the cause of the problem, action items will be suggested for short-term improvement as well as continuous improvement.

### 3.5. Process description

The flow chart of work process flow is illustrated in Figure 15.

![Work process flow](image)

3.5.1. Description

There are 24 laboratories in the ABB AB Corporate Research Centre, Västerås, Sweden. Various laboratories have their own activities and are different from each other laboratory. The laboratories are involved with all of the various ABB project work. Different types of tests are needed for their project execution and the related laboratories provide the service. The ABB AB
corporate centre’s researcher as well as ABB’s other factories use the laboratories for testing their samples. However, sometimes some laboratories work on contract for other companies by project with a standard fee.

Different types of samples come from different sections of the ABB Corporate Research Centre. The related laboratory receives the sample and obtains an overview of the expected outcome from the customer. The laboratory personnel test the sample in various ways. The results of the testing are sent to the customer and the report of the results is kept in the ABB database.

There are many materials, both small and large, sorted into the waste containers. There are different kinds of wastes produced in each of the different laboratories. For example, in the material investigation laboratory, wastes are generated that require burning: metal (copper, aluminum, and iron), organic solvents, plastics, paper, wood, and food waste. Those wastes that are produced in different testing areas are kept in waste containers inside and outside of the laboratory. Hazardous waste is kept underground and treated with special care.

Once a waste container is filled with waste, it is moved to the recycle area that is located outside on the company grounds. The entrepreneur comes once per week to collect the waste; however, sometimes when a waste container is full the research centre personnel must make a call and request the entrepreneur to collect the waste and provide an empty container.

### 3.6. Amount of Waste

Different type of waste produced here. These wastes are allocated in different containers that are picked up by the entrepreneur for better treatment and recycling processes. The research centre must pay for the transportation and rent of the container to the entrepreneur. Some of the wastes are compensationable (e.g., metals and cardboard that the entrepreneurs take from the research centre). The research centre has a lack of information about the amount of waste produced throughout the entire centre. It has been observed that there are a myriad of ways to increase the efficiency in the waste transportation and handling system. By analyzing with the fishbone diagram, it has been found that if the management team increases the monitoring on the waste management system somewhat, the efficiency can be improved significantly.
There are six different kinds of waste materials deposited in the recycle area and other waste deposited underground. These six waste material types are considered for this thesis work. First, we must determine how much waste is produced per year and then calculate the current transportation cost and future costs of these waste materials.

The waste materials that are burnable are placed in a large container supplied by the entrepreneur with a monthly charge. When the container is filled, the research centre personnel call the entrepreneur to pick up the waste. The amounts of burnable waste produced from 2007 to 2011 are presented in Figure 20. It can be observed from the figure that in 2007, burnable waste produced in CRC was 49.43 tonnes, 60.93 tonnes in 2008, and 56.56 tonnes in 2009, 46.56 tonnes in 2010 and 46.52 tonnes in 2011.

Figure 16: The burnable waste produced from the year 2007 to 2011.
The other type of waste is office paper. Paper is commonly used in official work. Therefore, there is a large amount of office paper produced as waste in CRC every year. The amounts of office paper waste are presented in Figure 17 from 2007 to 2011. From the graph, it has been observed that 19.52 tons of office papers were produced in 2007, 17.94 tons in 2008, 11.1 tons in 2009 and 10.37 tons 2010. Only 4.00 tons of office papers were produced in 2011. However, in 2012, this will increase significantly; as there is a great deal of construction work occurring.

![Figure 17: Office paper waste produced in every year in CRC.](image)

Different types types of goods and materials are collected by laboratories. Enormous amounts of cardboard are produced as waste each year, which is also recyclable. Sometimes, the
company uses that cardboard for their own purposes but most of the time an entrepreneur picks the cardboard up every week. The amounts of cardboard waste as a function of year (based on assumption) are presented in Figure 18. From this graph, it can be observed that 6.52 tonnes were collected by an entrepreneur in 2007, 7.15 tonnes in 2008, 6.87 tonnes in 2009, 5.96 tonnes in 2010 and 6.65 in 2011.

![Cardboard Graph](image)

**Figure 18: Graph for cardboard waste produced every year in CRC**

Different type of metals are used in the laboratories for experiment. Therefore, in CRC, metal waste also can be found; it is sent to be recycled and reused as raw materials by the manufacturing company. The research centre receives some compensation from the entrepreneur when they provide the metals waste to the entrepreneur in the proper way, as advised by the entrepreneur. The yearly amounts of metal wastes found in CRC are presented in Figure 19.
(based on assumption). From the graph, it can be observed that the entrepreneur collected metal waste of 20.86 tonnes in 2007, 18.86 tonnes in 2008, 25.05 tonnes in 2009, 22.58 tonnes in 2010 and 21.54 tonnes in 2011.

![Figure 19: Metals waste produced every year in CRC.](image)

### 3.7. Working model DMAIC (Six Sigma)

#### 3.7.1. Define

The first step is to define the problem of the project. The working area of the project is waste management in the ABB AB corporate research centre. Different types of scientific research are occurring there. Consequently, there are unwanted materials produced there that are
referred to as waste. A problem occurs when the waste materials are mixed when placed in waste containers. This could lead to the recycle area becoming dirty and less safe and this causes additional charges stemming from the handling of mixed wastes. In addition, the laboratory appears less organized than it could be at times. The research centre needs to review the waste transportation and payment method because it appears to be inefficient.

3.7.2. Measure

All of the data and required information are provided by the research centre. More information has been gathered by observing working processes and taking interviews to the employee. Based on the provided data and collected information, we will measure the root causes of the problem by using a fishbone diagram.

3.7.3. Analysis

Analysis has been performed with a fishbone diagram. Other graphs, tables, bar charts are also used to analyze the data to determine the root cause of the problem.

3.7.3.1. Fishbone diagram

As stated early, the Fishbone diagram diagram has been used to determine the root cause of the problem. It is a very effective tool for problem solving. A fishbone diagram is frequently used by a company to determine the cause of a problem.

In the fishbone diagram (Figure 20), it can be seen that the categories of people, system, and environment have the main issues. The root causes of the problem in the people section are lack of focus and lack of knowledge. Employees working in the laboratory sometimes have reduced focus when separating wastes and they have no clear knowledge about wastes and their usefulness, cost effectiveness and the effects of mixing wastes. There is no visual information and labels are unclear in most waste bin areas. Sometimes, the environment is unclean and materials in a working area are misplaced after work. Therefore, the management team should take the necessary steps to avoid those causes.
The other problem is the payment method to the entrepreneur is not efficient. The research centre pays more each month and too many entrepreneurs are engaged in transportation and handling of the waste materials. This makes it somewhat difficult to obtain information and leads to payment variation. Therefore, a fishbone diagram is used to find the cause of the problem. In the fishbone diagram in Figure 21, it can be seen that management could create
better policies and procedures concerning waste management. Additionally, the management team could begin monitoring the system wholistically on a yearly basis.

Figure 21: The Centre’s fishbone diagram
3.7.3.2. *Current Cost Calculation*

The various wastes are collected by three entrepreneurs. Vafabmiljo collects burnable waste and office paper, IL Recycling collects cardboard, and Kolback collects metal waste. The monthly payment is fixed even though entrepreneurs do not collect waste every month.

*Burnable waste and office paper waste.* The research centre pays 8226.31 SEK per month without VAT.

So, the research centre pays $8226.31 \times 12 = 98715.72$ SEK every year without VAT.

*Cardboard waste.* Currently, the research centre pays the entrepreneur 1325 SEK per month.

The research centre pays $1325 \times 12 = 15900$ SEK per year.

*Metals.* Because some of the metals have value, the research centre receives 1700 SEK (an assumption) every month from the entrepreneur after paying the transportation fee and container rental.

Therefore, the research centre contains $(1700 \times 12) = 20400$ SEK per year from the entrepreneur.

Considering these payments, it can be seen that the research centre pays a great deal of money for waste transportation and does not receive as much compensation as is possible from proper management. Another thing is that different entrepreneurs handle each type of waste. Therefore, it is quite difficult to keep data about waste produced in the laboratory.

3.7.4. Improve

This research has determined the root cause by using a different method. Details of the analysis will be elaborated upon in the analysis section. The recommendation regarding improvement will be stated in the Conclusions and Recommendations section.

3.7.5. Control

The improvement will be sustainable when continuous improvement will be implemented to focus on the issue. Continuous improvement will help to reduce the problem.
4. Results & Analysis

4.1 Analysis

Vafabmiljö have made a comprehensive offer concerning collection and payment of all of the waste materials. We then calculated the payment according to the offer and compared the benefits of the offer to the current system. The offer from Vafabmiljö can be seen in Table 1.

<table>
<thead>
<tr>
<th>Fraction</th>
<th>Equipment</th>
<th>Amount</th>
<th>Rent/month</th>
<th>Interval/year</th>
<th>Fee for emptying/for an emptying</th>
<th>Treatment cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardboard</td>
<td>8m³ compactor which is emptied from behind</td>
<td>1</td>
<td>164kr</td>
<td>Call off</td>
<td>225kr</td>
<td>Compensation 300kr/ton</td>
</tr>
<tr>
<td>Cardboard alt 2</td>
<td>Second-hand compactor</td>
<td>1</td>
<td>1000kr</td>
<td>Call off</td>
<td>608 kr</td>
<td>550 kr/ton</td>
</tr>
<tr>
<td>Junk</td>
<td>12m³ lift dumper</td>
<td>1</td>
<td>164kr</td>
<td>Call off</td>
<td>550 kr</td>
<td>Compensation 1750kr/ton</td>
</tr>
<tr>
<td>Burnable</td>
<td>Compactor</td>
<td>1</td>
<td>Leasing 2946kr</td>
<td>Call off</td>
<td>698kr</td>
<td>735kr/ton</td>
</tr>
<tr>
<td>Burnable</td>
<td>Compactor</td>
<td>1</td>
<td>50kr</td>
<td>Every week</td>
<td>Included</td>
<td>Included</td>
</tr>
</tbody>
</table>

Table: 1 Offer table from vafab miljö

In the Vafabmiljö offer, we can see that the emptying fees for cardboard, junk, and burnable waste are 225 SEK, 550 SEK and 698 SEK respectively. The entrepreneur will take treatment costs for burnable waste and pay some money for cardboard and metals because they are compensation able wastes that will go for recycle.
4.1.1. Transportation Interval

*First we consider burnable waste.*

Figure 22 is an illustration of the volume of waste collected in 2007.

Figure 22: Graph for Waste transportation in 2007
Figure 23 is an illustration of the volume of waste collected in 2008.
Figure 24 is an illustration of the volume of waste collected in 2009.

Figure 24: Graph for Waste transportation in 2009
Figure 25 is an illustration of the volume of waste collected in 2010.

Figure 25: Graph for Waste transportation in 2010.
Figure 26 is an illustration of the volume of waste collected in 2011.
In figures 22-26, it can be seen that entrepreneurs did not collect waste during each month. However, the research centre paid a bill for each month. They were not aware of this. The research centre paid extra money to the entrepreneurs every year.

As we consider the payment method according to Vafabmiljö’s offer, the research centre must begin paying the bill in terms of an emptying fee and treatment cost rather than based on a monthly bill. This will help to save money for the research centre.

In the above graph, it also appears that the container was not full of waste but the company called the entrepreneur to collect waste because the payment is not depend on how many times the entrepreneur collects waste. However, in the new offer, the payment is dependent upon an emptying fee. Therefore, the research centre will need to be aware of how many calls for collection are made.

To analyze the above graph, we made the conclusion that when a container is full (i.e. when burnable wastes have reached above 6 tones), then the research centre personnel can call the entrepreneur to collect the waste. This reduces the number of collection times from 12 per year to 7 per year, thus reducing payments under the offer by Vafabmiljö. In this situation, the research centre needs to pay the full bill when waste will be collected by Vafabmiljö. During months when a container is not collected by Vafabmiljö, the research centre will only pay the container fee.

For Cardboard waste

Research Centre personnel supplied data about the collection time of the cardboard waste by the entrepreneur (i.e., IL Recycling). It has been seen that the entrepreneur collected waste two to three times in a month although the container was not full. The research centre paid the bill every month.

Now we consider Vafabmiljö’s offer. There is no monthly cost but the research centre has to pay for collection, only monthly container rental and a per time emptying fee. Therefore, if the research centre can reduce the number of emptying times, the cost will be reduced. It has been seen from data that the entrepreneur collected the waste at times when it was not full. Therefore, if the research centre personnel only call the entrepreneur to collect the waste when the container is full, it will help to reduce the number of times containers are emptied and reduce the overall fee.
By analyzing the data, we conclude that the research centre can reduce emptying by 24 to 30 times per year.
To analysis the data, we can get a conclusion that Research Centre can reduce emptying time 30 times to 24 times.

For metal waste

Figure 27 shows when and how much waste collected by entrepreneur in 2011.

Figure 27: Graph for Metal waste transportation in 2011

In Figure 27, it can be seen that the entrepreneur collected the container every month and the research centre paid the cost every month. According to Vafabmiljö, the research centre would now pay an emptying fee instead of a monthly fee. In this way, the research centre can reduce the cost of collection. The research centre personnel need to be aware of that. In this case, the research centre can reduce emptying time from 12 times to 8 times. These data are assumed by
the author for calculation because no data was available from the centre about metals waste collection.

4.1.2. New cost calculation

According to offer, first we calculate burnable waste and office paper waste together

Rent for the burnable waste container and office paper waste container per month is:

\[(2946 + 50) \text{ SEK} = 2996 \text{ SEK}.\]

Therefore, rent for the containers per year will be:

\[(2996*12) \text{ SEK} = 35952 \text{ SEK}.\]

The emptying fee and treatment cost are not included with payment for office paper and newspaper waste. Because the entrepreneur collects it and sends another company for the recycled office paper and newspaper waste, only the container fee is included.

Calculating the emptying fee and treatment cost of burnable waste, we see that the emptying cost is 698 SEK and treatment cost is 735 SEK / tonne.

The entrepreneur emptied the container 12 times in 2012 although the container was not full when they took the waste. When the waste bin is emptied depends on when the research centre personnel call for collection. Therefore, management can reduce the number of times the container is emptied from 12 to 7 if the personnel work to be more aware regarding waste management. The burnable waste collected by the entrepreneur last year was 46.52 tonnes.

Total emptying and treatment cost for burnable waste per year will be:

\[(698 \times 7) + (735 \times 46.52) = 39078.2 \text{ SEK} \]

Total cost for burnable waste and office paper is:

\[35952 + 39078.2 = 75030.2 \text{ SEK}\]

Therefore, the difference of the current cost and new cost is:

\[(98715.72 - 75030.2) = 23685.52 \text{ SEK}\]

It can be seen that the fixed payment per month is not the best option for the research centre. This method costs much more because the payment depends on how much waste is generated by laboratory personnel. With this method, the research centre pays 98715.72 SEK per year but if they would make payments according to the weight of the waste, then it would cost less than the current payment.
**Cardboard waste**

We have seen that the research centre pays 1325 SEK per month for cardboard waste. Now we consider the vafabmiljö offer and calculate the new cost of cardboard waste. The research centre pays 1325 SEK per month to the entrepreneur for transporting the cardboard waste after they obtain compensation from the entrepreneur.

Therefore, the research centre pays \((1325 \times 12) \text{ SEK} = 15900 \text{ SEK per year.}\)

The entrepreneur collects waste 30 times per year but it can be reduced to 24 times per year with 6.65 tons of cardboard handled by the entrepreneur.

Therefore, the cost according to the new offer will be container rent and an emptying fee and the research centre will be paid a compensation fee for the cardboard.

The cost will be:
\[(164 \times 12) + (225 \times 24) – (300 \times 6.65) \text{ SEK} = (1968 + 5400 – 1995) = 5373 \text{ SEK / year.}\]

The difference in the cost is 15900 – 5373 = 10527 SEK.

**Metal waste**

Metal waste calculation is based on an assumption because the research centre cannot find any data for metal waste. They obtain money from metal waste; it is compensation able because it goes to a company for recycling.

The cost included a container fee and emptying fee and the research centre obtains some remuneration for providing various types of metals to the entrepreneur, which are then used as raw material for manufacturing industries after being recycled.

The container fee is 164 SEK per month and the emptying fee is 500 SEK per month. The entrepreneur takes metal waste every month and the research centre is paid every month. The research centre obtains some remuneration after this monthly bill. However, the waste pick up time can be reducing to eight times:

The cost will be \((164 \times 12) + (500 \times 8) = 5968 \text{ SEK.}\)

The research centre’s compensation from the entrepreneur is:

\[(1750 \times 21.54) – 5968 = 31727 \text{ SEK.}\]
Comparison table between current cost calculation and new cost calculation is below:

<table>
<thead>
<tr>
<th>Waste Name</th>
<th>Current Cost Calculation</th>
<th>New Cost Calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burnables and office paper</td>
<td>98715.72 SEK</td>
<td>75030.2 SEK</td>
</tr>
<tr>
<td>Cardboard waste</td>
<td>15900 SEK</td>
<td>5373 SEK</td>
</tr>
<tr>
<td>Metal waste</td>
<td>20400 SEK (Compensation)</td>
<td>31727 SEK (Compensation)</td>
</tr>
</tbody>
</table>

Table 2: Cost comparison Table

It can be seen that if the research centre takes the new offer, burnable and cardboard waste costs can be reduced from 98715.72 SEK to 75030.2 SEK and 15900 SEK to 5373 SEK per year respectively. In addition, the research centre can obtain 31727 SEK in compensation for their metal waste.

From the above calculation, we can reach a decision that the research centre should accept the new vafabmiljö offer. This will help to save some money concerning waste transportation and all waste will begin to be handled by one entrepreneur will help the research centre to keep data and other information about waste in a single database.

4.2 Results

In this research thesis, first I have determined the scope of the entire waste disposal issue in the corporate research centre. After obtaining all types of data and information from the research centre, I have analyzed them with fishbone diagrams, bar charts, etc.

The results from these analyses are summarized below:

1. Figure 20 is the first fishbone diagram for the stated problem. I have obtained results to analyze this diagram. The main causes of the problem are people, the material environment, and the system. I have found that employees have a lack of focus when separating waste and they have a lack of knowledge about separating large amounts and
different types of materials and chemicals coming to the research centre. I have found issues in the material environment and the system. Sometimes there are unclean areas and materials are misplaced after the work shift. Labels are unclear and sometimes there are no visible labels in the waste bin area, which makes employees confused about waste separation.

2. The Research Centre has less efficient payment and transportation system. Therefore, I have used a fishbone diagram to determine the root cause of the problem. I have obtained results showing that management, policy, and procedure categories have issues. I have seen that management have less than adequate monitoring concerning their waste transportation and payment method as well as no systematic review about the process as a whole. They have been making fixed monthly payments, which result in them paying more than necessary. In the procedure section, I have shown that different companies are involved in the handling of each waste type. This makes it difficult to obtain proper information. Consequently, the research centre has no single database for any information regarding how much and what type of waste is handled by each entrepreneur.

I have also calculated the current costs of waste disposal for the research centre and the new costs according to the vafabmiljö offer. The cost savings can be found in a pie chart in Figure 28.

From the pie chart, it can be seen that the research centre can save 24% from its burnable waste payment cost and 66% from its cardboard waste cost if they take the offer from vafabmiljö. The research centre also obtains 56% more money as compensation from the vafabmiljö offer that I have calculated in the analysis section.
Figure 28: Percentage of Savings
5. Conclusions & Recommendations

This study was completed to analyze and understand the process better and determine the issues in the system. Some quality improvement methods were studies to work with the overall problem in systematic ways. Quality improvement tools also were used to determine the main cause of the problem and some analysis was done in the study. The results and analysis provide the research centre some information that will help them in the future. It should be noted that no optimization was done; instead, results and analysis show the entire scenario of the system. The solutions show what the scenario would be if the research centre used that kind of method to improve the current situation. Some possible ways has been discussed in an earlier section to overcome the problem but it will be up to the research centre to take the final decision.

The author would like to make some recommendations for the corporate research centre in order to have an effective waste management system. These recommendations are formulated by analyzing the practices of the research centre.

Some issues were illustrated earlier. Each of the issues has its own recommendation. Those issues and recommendations are as follows.

**Problem no. 1:**

Employees are not aware or have a lack of knowledge about waste, resulting in wastes being mixed together. This leads to the research centre paying extra money to the entrepreneur that handling the wastes. The research centre management team wants to take some step to correct this. For example, when there is a wire filled with copper metal, employees do not separate the wire and copper. They just put in in the waste container. This constitutes mixed waste, whereas separating the copper from the plastic coating and placing each in the proper bin would be a better option.
**Suggestion:**

1. Every waste container has color identification (e.g., the burn container color will be green, the metal container is yellow, the deponi is red, trashed glass is in a paper box, paper is in a black container)

2. There may be instructions above the container identifying it. These instructions contain the name of the waste material (e.g., plastic) and list the materials name in red that belongs to this container.

3. Supervision can be arranged once or twice per month. A person can check all of the containers and see if everything works fine and talk with the responsible person about the work.

4. One workshop can be arranged about waste handling. A small handbook can be provided, which contains a list of waste materials in CRC and information about waste materials and which waste belongs to which container and other necessary information about waste.

5. On the side of the container, if it is possible, there may be a poster. There may be comments or advice to the employees to put the correct materials in the correct place in the correct way.

6. A book can be made with pictures and names of waste materials and necessary information about waste. There is some information that can be included; for example, which waste belongs to which container and why recycling and reuse are necessary and what the effects are on the environment. Then a course can be initiated so employees can gain a better understanding of the process and system.

7. There could be a presentation file for waste handling. It can be presented as a seminar or in any other suitable method. The presentation would take approximately one half hour.

8. A course about waste management and its effects on the environment can be initiated.

9. It would be better, if the course would include how much waste is produced in the research centre and how it is handled by waste entrepreneurs and how it is important to make less waste.
Problem no. 2:

The recycling area (i.e., waste collection area) is unclean and unprotected. Therefore, outside people use it. The research centre management team wants to improve this situation.

Suggestion:

1. There may be a plastic poster above the waste container to indicate that this waste material belongs to this container.
2. A roof can be made in the recycle area so that it can be clean.
3. A poster can be placed in the recycle area with information/advice related to the environment.
4. There could be a high fence around the area and a gate in front of the area to place and collect waste. It could be open every morning and closed every evening on the weekdays. One person who is seated near the area can take this responsibility.
5. There may be a lock on the container in the recycle area so that people cannot put waste in the container.
6. Bin containers may have different colors so that a person can find the correct bin container for waste easily.

Problem no. 3:

In a chemistry laboratory, small bottles filled with liquid are used by laboratory personnel and then directly placed into a waste container. When collected, the entrepreneur does not understand about the chemical inside the bottle. Therefore, they examine the liquid in their way and place an extra charge on it for a test to determine what is in the bottle.
**Suggestion:**

1. First, the employee who works with the small bottle may open the plastic mouth and wash the bottle with water and put it in the dustbin.
2. It will be better if two small paper packets stay together in a place with a caption (e.g., “plastic lid” and “glass”). Here there may be instructions above the caption stating please put the correct material in the correct place.
3. These two paper packet colors may be different so that employees can easily understand; the caption can also be the same color as the packet.
4. When the employee tests the chemical, he or she can write the chemical name on a piece of paper and put it in the bottle as a level and keep it in a separate packet.
5. The employee can wash other instruments used in the chemical test and put them in the indicated box.

**Problem no. 4:**

In the material insulation laboratory, some materials are unorganized, labels for some cabinets are unclear, and some cabinets have no label. Therefore, laboratory personnel need to improve the system of the laboratory.

**Suggestion:**

1. Employees in the laboratory have no knowledge of 5S. Therefore, a course can be introduced for the employees with a detailed description of 5S and how to implement it.
2. Currently, a cleaning operation is held twice per year. It can be increased to four times per year.
3. The laboratory host (i.e., the head person of each laboratory) can encourage laboratory personal to organize all materials and instruments and keep them in a marked place after finishing the work.
4. Materials in cabinets have unclear labels or are without labels. The label should be clearly visible.
5. Arrange a training session for employees to know how to handle chemicals and hazardous wastes.
**Problem no. 5:**

Many entrepreneurs are engaged to handle the different wastes and the research centre pays the bills monthly. However, there currently is no document or information related to the waste handling as well as no monitoring about the payment method. ABB wants this system to be improved.

**Suggestion:**

1. The research centre should review all monthly bills for waste handled by the entrepreneur. Then the research centre should select a single entrepreneur for waste handling according to cost evaluation.
2. It would be better to involve fewer entrepreneurs for waste handling. This would lead to meeting with fewer entrepreneurs, which helps to reduce overall number of meeting.
3. There is no information about how much waste is produced in the ABB corporate research centre. Therefore, it is necessary to make a database and keep all of the information (e.g., payment information, waste handling information) in the database.
4. This database can be accessed by both employees and the entrepreneur.
5. It would be better to review the waste management system as well as arrange a meeting with the entrepreneur once per year.

This study was completed with the help of the ABB AB corporate research centre. The analysis was done based on data and information they provided and recommendations were made considering their process and system as a whole. These recommendations can be utilized by the company, which might be beneficial to them.
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